Comprehensive Community-Based Adult Reentry Program Utilizing Mentors: Introduction for FY 2014 Mentoring Grantees

Thursday, December 11, 2014

Brought to you by the National Reentry Resource Center and the Bureau of Justice Assistance, U.S. Department of Justice

Speakers

- **Dr. Gary Dennis,** Senior Policy Advisor, Corrections

  Bureau of Justice Assistance (BJA), U.S. Department of Justice

- **Dr. Beth Skinner,** Director

  National Reentry Resource Center, Council of State Governments Justice Center

- **Dr. Nicole Jarrett**, Senior Policy Analyst

  Council of State Governments Justice Center

Bureau of Justice Assistance

- **Mission:** to provide leadership and services in grant administration and criminal justice policy development to support local, state, and tribal justice strategies to achieve safer communities.

The Second Chance Act has supported over $300 million in reentry investments across the country

https://www.bja.gov/

Presentation

Introductions

Overview of the SCA Mentoring Grant Program

Grantee Support

Questions and Answers

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THE COUNCIL OF STATE GOVERNMENTS
*Collaborative Approaches to Public Safety*

National **nonprofit**, **nonpartisan** membership association of state government officials

Represents **all three** branches of state government

Provides **practical** advice informed by **the best available evidence**

Corrections | Courts
Mental Health | Reentry
Justice Reinvestment | Law Enforcement
Substance Abuse | Youth

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Staff provides practical, nonpartisan advice and evidence-based, consensus-driven strategies to increase public safety and strengthen communities.
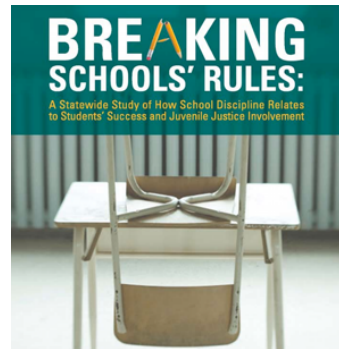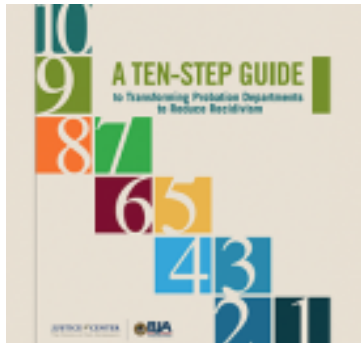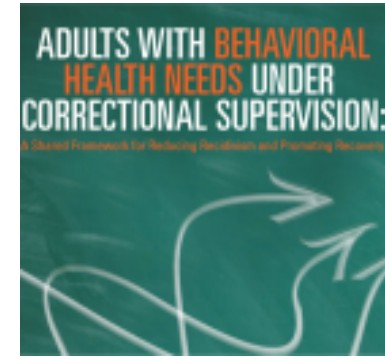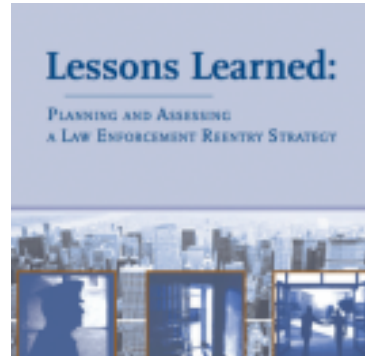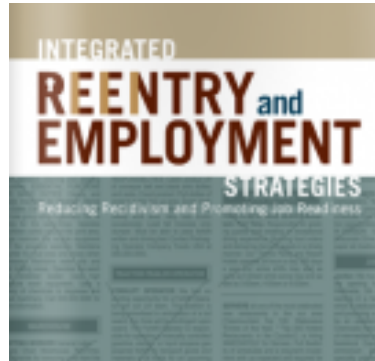
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- Authorized by the passage of the Second Chance Act (SCA) in April 2008
- Launched by the Council of State Governments Justice Center in October 2009
- Administered in partnership with the Bureau of Justice Assistance, U.S. Department of Justice
- The National Reentry Resource Center (NRRC) has provided technical assistance to over 600 juvenile and adult reentry grantees since inception

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FY 2014 Mentoring Grantees

Center for Self-Sufficiency, Inc. (WI)

Exponents, Inc. (NY)

Family Pathfinders of Tarrant County, Inc. (TX)

Kanawha Institute for Social Research Action, Inc. (WV)

Old Pueblo Community Services (AZ)

Safer Foundation (IL)

Volunteers of America of Indiana, Inc. (IN)

Additional New Mentoring Awards

- College and Community Fellowship (NY)
- Epidaurus DBA Amity Foundation (AZ)
- Cornerstone Assistance Network (TX)
- Special Service for Groups (CA)
- Workforce Connections, Inc. (WI)
- Volunteers of America Delaware Valley (NJ)
- United Teen Equality Center, Inc. (MA)
- The Connection, Inc. (CT)
- Employment Opportunity & Training Center for Northeastern PA (PA)
- Odyssey House, Inc. (NY)
- Detroit Central City Community Mental Health, Inc. (MI)

Introduction

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Grantee Orientation Process

- Bureau of Justice Assistance (BJA) Second Chance Act (SCA) Orientation Webinar
  - Monday, December 8th
- Comprehensive Community-Based Adult Reentry Program Utilizing Mentors: Introduction for FY 2014 Mentoring Grantees Webinar
  - **Today (Thursday, December 11th)**
- Orientation Call
  - Scheduled with your NRRC TA provider

Grantee Contacts

- Bureau of Justice Assistance
  - Funder, State Policy Advisor
  - Budget and Grant Adjustment Notices

- National Reentry Resource Center
  - Training and Technical Assistance
    - Monthly Calls
    - Site Visits

- CSR, Inc.
  - Performance Measurement Tool

Purpose of the SCA Mentoring Grant Program

The SCA Mentoring Grant Program supports more effective and successful reentry for formerly incarcerated individuals through the utilization of comprehensive, evidence-based wrap-around reentry plans which address the identified needs of the individuals and are supported by trained mentors.

Mentoring Program Expectations

- Larger awards for a longer grant period
  - Awards of up to $1,000,000 for 36 months
- Larger programs
  - Programs must serve at least 250 individuals over the 36 month grant period
- Broader range of services
  - Grantees must provide a comprehensive range of reentry services that align with the individual risk and need factors of their participants
- Collaboration with corrections
  - A Memorandum of Agreement or Understanding is in place that clearly demonstrates an established relationship with a correctional agency and the facility in which the applicant proposes to work

Target Population

- Age 18 or older, convicted as an adult, and imprisoned in a state, local, or tribal prison or jail

- Must be **moderate to high-risk of reoffending**, as identified by empirically validated risk assessment instruments

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- **Provide both pre- and post-release services** that include mentoring offenders in a pre-release setting during incarceration, through transition back to the community, and post-release.

- Provide a comprehensive menu of transitional services that incorporate cognitive-behavioral approaches and address a broad range of individual risk and need factors.

Mentor Training

Mentor training must address the following areas:

- Characteristics of the criminal justice system, corrections and the reentry process
- Relevant governing policies and procedures of the correctional agencies and facilities
- Interpersonal communication skills
- Criminogenic needs and their relationship to recidivism
- Victim-related issues
- Available transitional services and referral procedures to other agencies/organizations
- Ethical standards and the nature of the mentor/mentee relationship
- Safety

Data Tracking

- Track participant outcomes for at least 12 months following release and obtain information about recidivism from the relevant corrections and/or supervision agencies.

  - Grantees are required to provide the number of program participants who are reincarcerated within the 12-month period following their initial release.

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NRRC Technical Assistance Overview

Your designated NRRC Technical Assistance Lead will provide and coordinate support in several areas, including:

- ✓ Completion of the Mentoring P&I Guide

- ✓ Identifying measures and strategies to track progress

- ✓ Content and facilitation support

- ✓ Sharing successes with stakeholders, the field, and the press

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NRRC Technical Assistance Strategies

1. Guidance on engaging leadership team

2. Meeting participation and/or facilitation

3. Information sharing (e.g., sample policies, manuals, MOUs)

4. Objective feedback and recommendations (e.g., trainings, resources, overcoming barriers to implementation)

5. Guidance on policy and procedure development

6. Monitor progress and accomplishments

7. Promote efforts and achievements within and beyond the jurisdiction (e.g., develop presentations and other materials for stakeholders, press release templates)

NRRC Technical Assistance On Demand

Constant Support:

– Receivable via phone, e-mail, and in-person

– Can come in the form of training, referrals to expert consultants, and resources (e.g., research and publications)

– Responsive to the unique needs and strengths of each grantee

- **NOT** an audit to actively find faults and then passively watch them hinder program success.

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NRRC Technical Assistance Leads

Chidi Umez (cumez@csg.org)

- Safer Foundation
- Exponents, Inc.

Nicole Jarrett (njarrett@csg.org)

- Kanawha Institute for Social Research Action, Inc.
- Family Pathfinders of Tarrant County, Inc.
- Old Pueblo Community Services

Dan Baeder (dbaeder@csg.org)

- Center for Self-Sufficiency, Inc.
- Volunteers of America of Indiana, Inc.

Mentoring Planning and Implementation Guide

- Capacity building for implementing the grant program

- Identify strengths and areas that need improvement

- Target TA and identify themes across grantees

- Increase the exchange of ideas

The TTA Process in The Planning Phase

- Work with team of stakeholders to complete the Mentoring P&I Guide in phases

- Fill out exercises prior to NRRC monthly calls with your TA provider

  - Send to TA provider exercises prior to calls

  - Discuss exercises on calls

  - Update the exercises as changes occur

The Planning Phase

Review of Program Vision and Goals

Establish Work Group and Engage Partners and Stakeholders

Create a Plan to Reach the Target Population and Identify Individual Client Needs

Develop Pre and Post-Release Services and Programming Utilizing EBPs

Structure Mentoring Services

Establish Data Collection, Program Evaluation, and Sustainability Plans

Review of Program Vision and Goals

- Vision and mission

- Goals

- Relationship with other agencies and initiatives

- Environmental scan

Establish Work Group and
Engage Partners and Stakeholders

- Team members and program support

- Key partners, service providers, and stakeholders

- Need for additional outreach

- Policy and procedures

- Program eligibility criteria

- Screening and assessment practices
  - Tools
  - Information sharing

- Criminogenic risk and needs

- Additional support and service needs

- Supervision status

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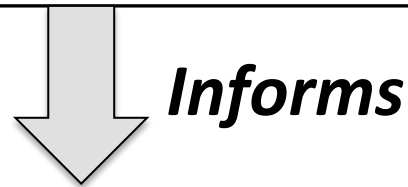Council of State Governments Justice Center

- Delivery of direct services and working with service providers

- Assessing the transition process
  - Case management
  - Connection to community-based providers

- Client engagement

- Cognitive behavioral approaches and incorporating EBPs

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Structuring Mentoring Services

- Mentor model
- Recruitment plan
- Mentor roles and expectations
- Initial and in-service training
- Mentor and client matching
- Policies and procedures on accountability, communication with program staff, crisis situations, data collection, etc.
- On-going support and engagement strategies

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Data Collection, Program Evaluation and Sustainability Plans

- Evaluation goals

- Data collection plan

- Recidivism rates

- Sustainability strategies and planning

- Opportunities for sharing successes

- Strategic planning to ensure long-term systems change and maximum program efficacy

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The Planning Phase

Review of Program Vision and Goals	Establish Work Group and Engage Partners and Stakeholders	Create a Plan to Reach the Target Population and Identify Individual Client Needs
Develop Pre and Post-Release Services and Programming Utilizing EBPs	Structuring Mentoring Services	Establish Data Collection, Program Evaluation, and Sustainability Plans

Informs

The Implementation Phase

- Identifies areas you are working on

- Action items with timeframes

- Ongoing monitoring and revision

- Plans can be updated with progress

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The Implementation Plan Will Evolve

- Are we on track to reach program goals?

- How will we work around a partner who is no longer engaged?

- How can we increase client engagement?

- How can we meet unmet needs?

- How can we improve mentor and mentee relationships?

- How do we know if our training is effective?

- Why are so many of our clients returning on probation violations?

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Thank You

Join our distribution list to receive
CSG Justice Center project updates!

www.csgjusticecenter.org/subscribe

For more information, contact Nicole Jarrett, (njarrett@csg.org)

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